

Department of the Army  
DATE : 21 July 1950

# ASSIMILATED GRADE

A. In compliance with the provisions of articles 21 to 23, inclusive, G. P. W., the ratings listed below are established as a guide and master list so far as practicable:

Title for Assimilated Grade	Grade Under Classification Act of 1949	
	GS	CPC
General Officers-----	18 17 16	
Colonel-----	15	
Lieutenant Colonel-----	14	
Major-----	13 12 11	
Captain-----	10 9 8	
First Lieutenant-----	7	9 and 10.
Second Lieutenant-----	6	8.
Master Sergeant-----	5	7.
Sergeant, First Class-----	4	6.
Sergeant-----	3	4 and 5.
Corporal-----	2	3.
Private, First Class-----	1	1 and 2.

\*The Department of the Army may authorize this grade for other persons when deemed appropriate.

b. Assimilated grade for ungraded personnel will be designated by the commander concerned. Ungraded personnel of grade 18 and above are generally considered supervisory personnel.

c. The list in a above will be applicable to civilians in categories such as accountant, appraiser, architect, civil official, clerk, contractor, craftsman, chemist, engineer, foreman, interpreter, laborer, officers and employees of the foreign service or other persons having a diplomatic or consular status, sutler, technician, technical observer, scientist, stenographer, subprofessional aide, superintendent, and other miscellaneous positions not specified. The applicable non-commissioned assimilated grade will be used in cases where the nature of the work performed makes these designations more appropriate than that of a commissioned officer. For assimilated grades of war correspondents, entertainers, and Red Cross workers, see paragraphs 7 and 8.

d. The list in a above is designed particularly to cover personnel classified under Civil Service rules and regulations, but will be utilized also for ungraded personnel and noncombatant non-Federal employees. Classification and assimilated grade will be based upon the type of duties to be performed. Issuing authorities are authorized when issuing certificates to make variations with respect to classification and grade only to the extent necessary to avoid hardship in exceptional cases, and every effort will be made to maintain uniformity of classification.